

NIEHS Trainers' Exchange SREP Preliminary Evaluation Results

**Presented by
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Firsts

- First time at the Trainers' Exchange.
- First time many of the group have worked together as a team.
- First time worker trainers have participated in doing evaluation at the Trainers' Exchange.



SREP team in action

Data Collection

- Preliminary data was based on
 - Blocks 1 and 2 workshop surveys
 - Personal interviews with attendees
- Information and photos collected on Thursday (Day 1)
- Final results will also include Blocks 3, 4, and 5 (to be compiled by Clearinghouse)

Process

- **Surveys**
 - **Developed survey**
 - **Distributed surveys**
 - **Collected surveys**
 - **Coded and entered data**
 - **Analyzed data**



Survey data gets entered into a computer by SREP team members

Process

- **Interviews**
 - **Wrote interview questions**
 - **Randomly selected attendees to be interviewed**
 - **Recorded responses**
 - **Analyzed responses**
 - **Extracted themes and direct quotes**



Charlie Noble and Jesse Ybarra interview Kathy McCandless

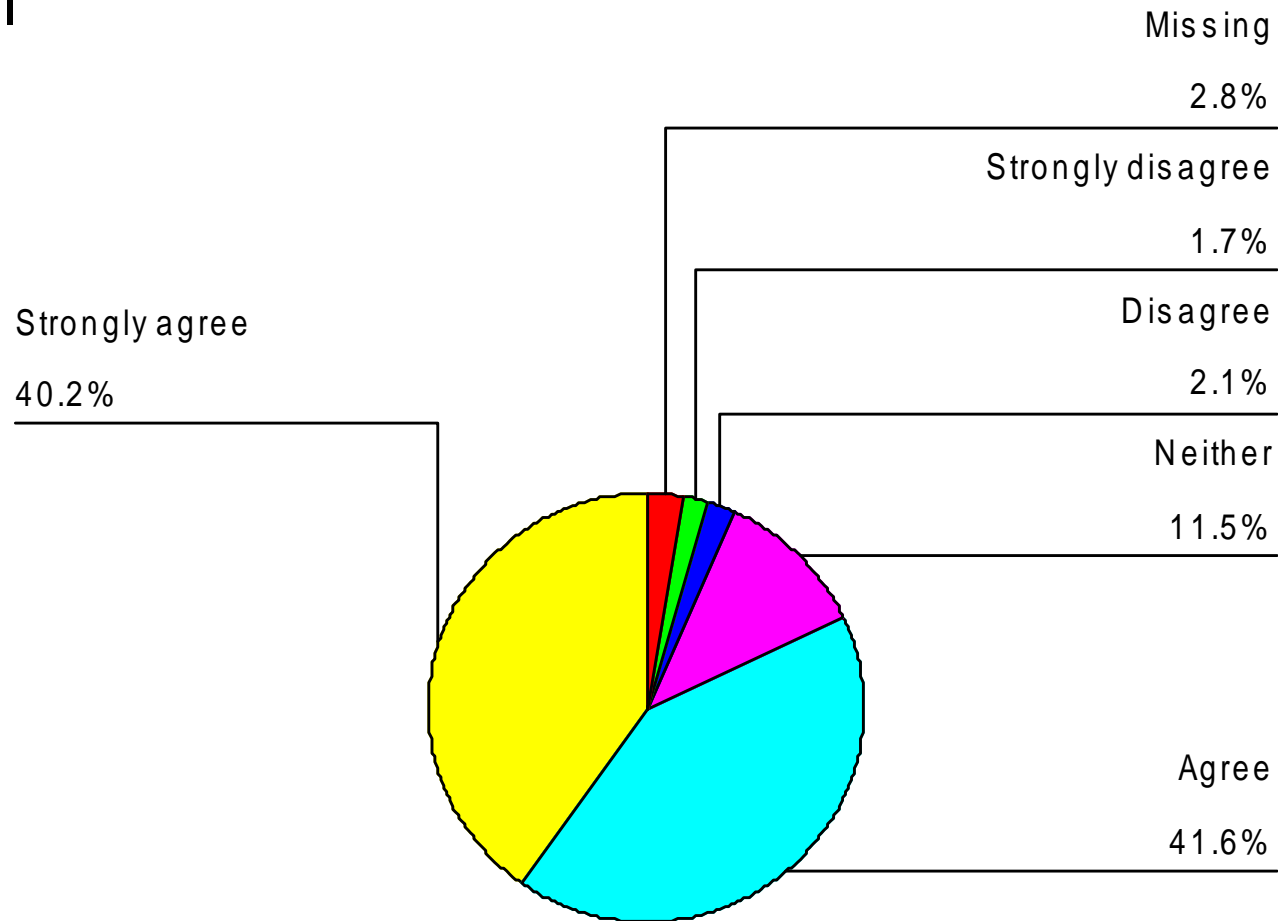
Reflections on this demonstration project

- It was a learning process for us.
- Some of the things we learned:
 - Everybody has an opinion—they're not necessarily all the same but they're all important.
 - Every opinion counts.

Survey Data

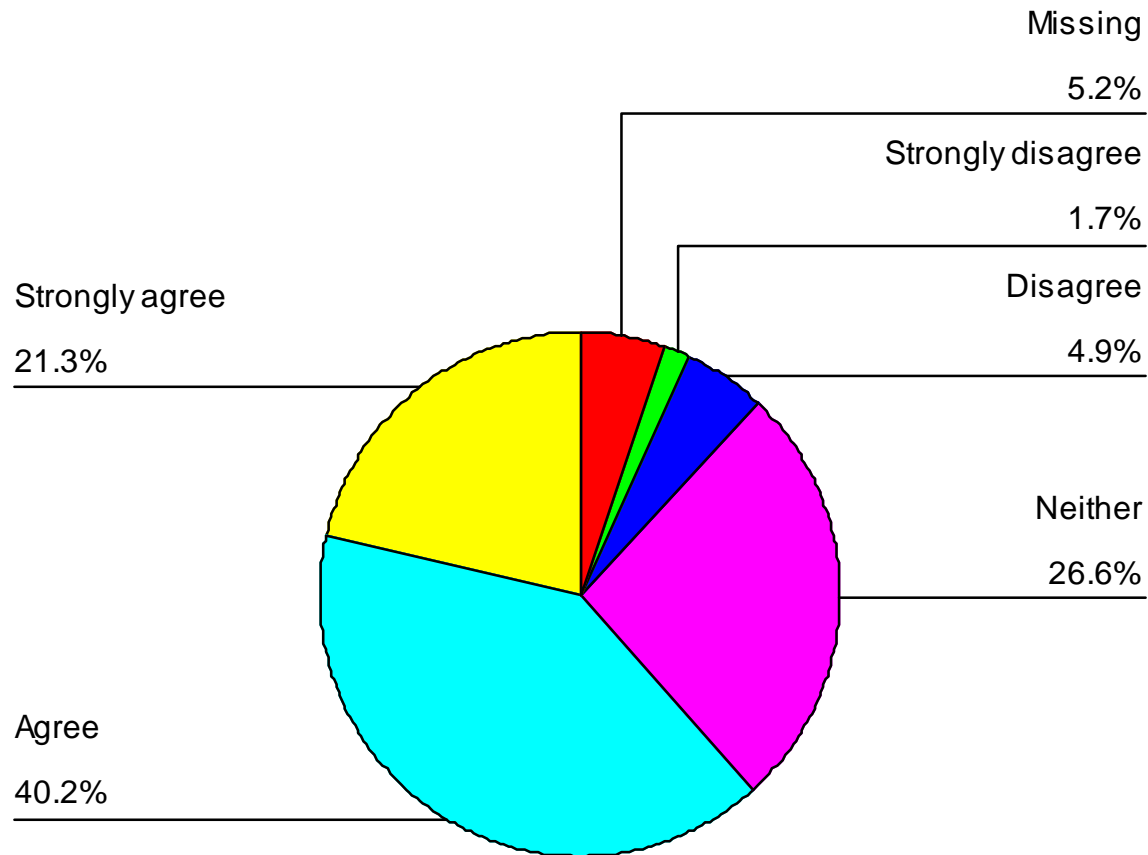
- **Pie charts show**
 - **Quantitative data from day 1 surveys**
 - **Attendees' responses to selected questions**
 - **Data combined from all 15 classes onto one chart**

Useful



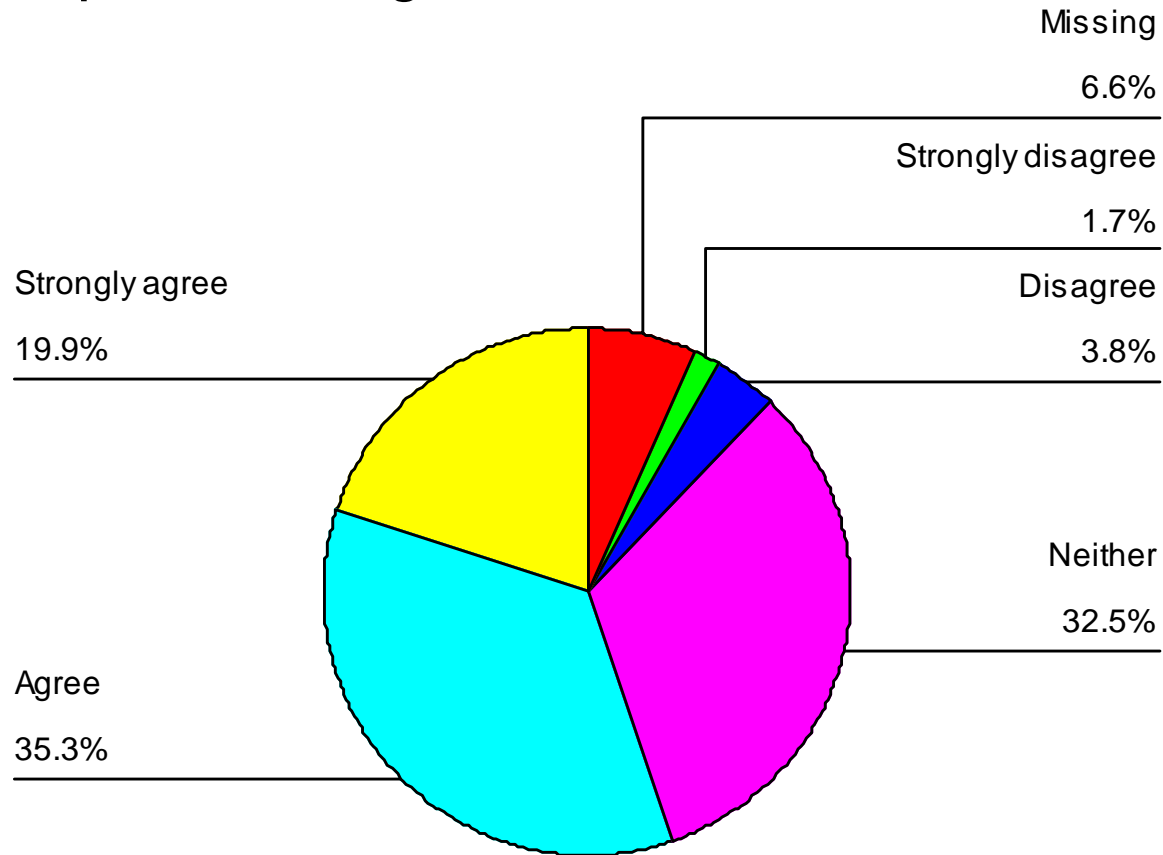
Information presented in this workshop will be useful to our training program.

Changing training



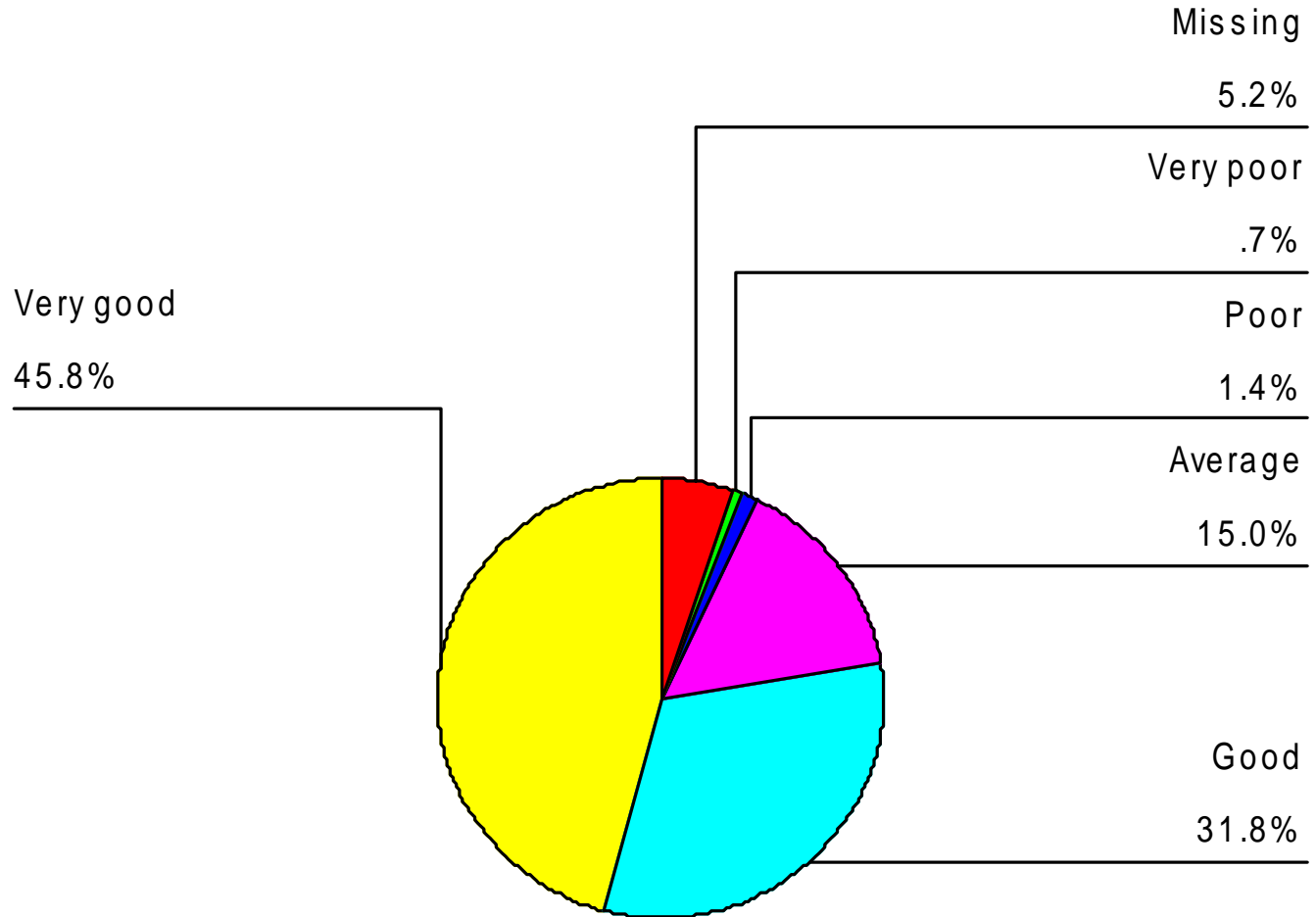
This workshop showed me ways to change my training.

Promote workplace change



This workshop will help me better promote workplace change.

Overall rating



What overall rating would you give this workshop?

Common themes

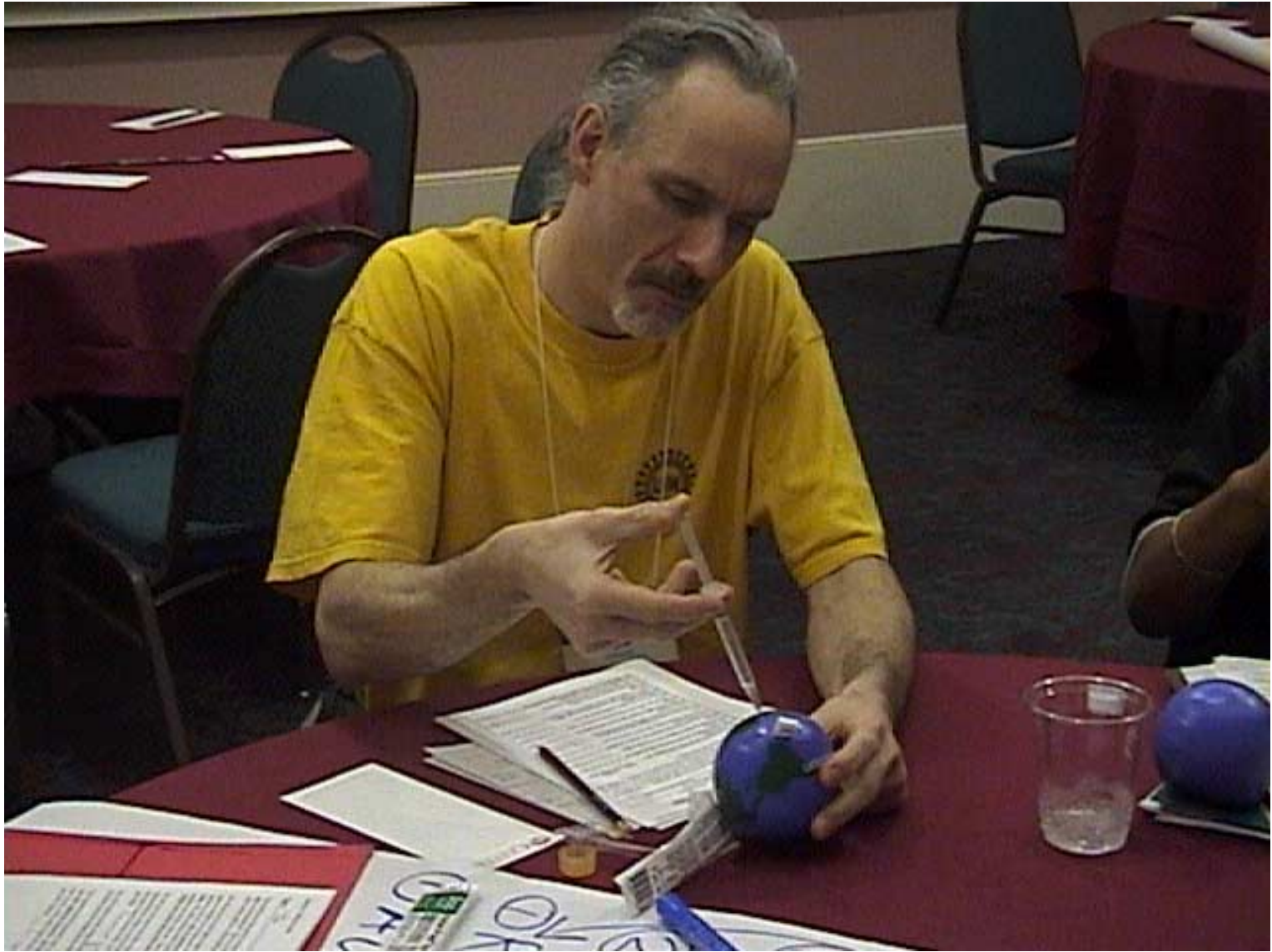
- **Common themes found in interviews and written comments on survey**
- **Themes are**
 - Icebreakers were helpful
 - Networking opportunities with diverse groups
 - Hands on activities were popular
 - Diversity of training applications
 - Time limitations
 - Lecture style vs. participatory style



Icebreakers were helpful



Networking opportunities with diverse groups



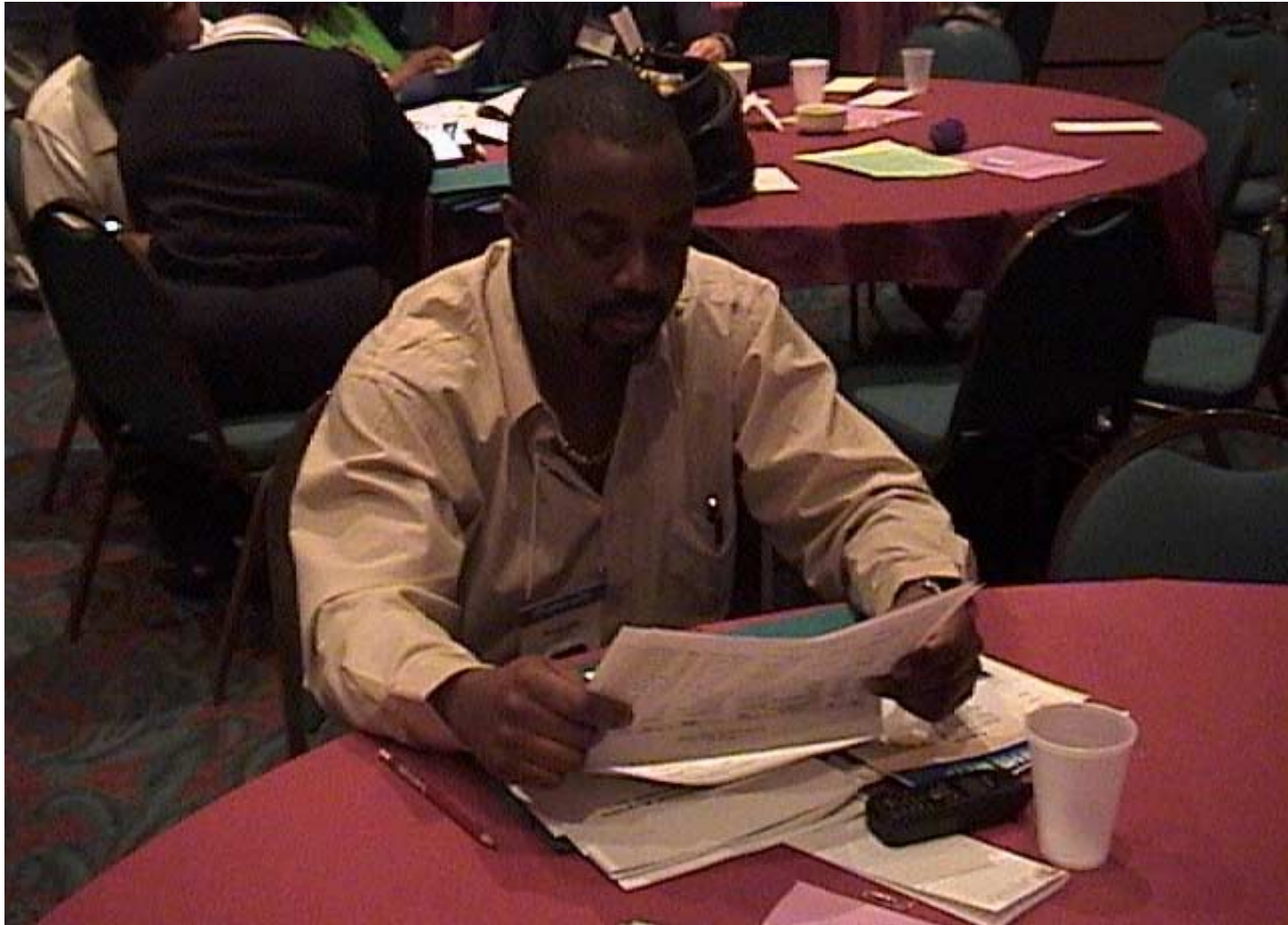
Hands-on activities were popular



- I liked the first plenary group session. It was a diverse group but we found similar problems and many things in common. It was good to feel the connection. –Crystal Keogan

- Need more time for this workshop. Facilitator stopped taking questions in order to stay on time. This very informative and interesting workshop needs to be longer because it's important, but needs more participation that involves the group.—Survey respondent

- Getting new information and new ways to present material is helpful in getting the veterans in the workforce to understand the need for health and safety training. When people come to me for suggestions, it's the greatest feeling in the world.—
Kathy McCandless



- It showed me some of my weak points and will lead me to make my training better. Preparation, preparation, preparation...--Reginald Harper

- I was a presenter in the second session. I got good feedback on what we can do in our training to make it better.—Koshy
Koshy

What comes next

- Data analysis will continue based on all of the surveys conducted in last 2 days
- Written reports will be prepared
- Clearinghouse will post this presentation (www.wetp.org)
- Your evaluations and comments will be used to help determine the course of future Trainer Exchanges.



- **The biggest thing that influenced me at the Trainers' Exchange was workers training workers. I want to thank everyone that gave me the opportunity to be part of this. More important, for giving me the ability to train others about health and safety.**

Thank you all – April Montgomery

Thank you for your cooperation

from

- Thomas Mullen, PACE
- Donna Howard, PACE
- Jesse Ybarra, AFSCME
- Charlie Noble, AFSCME
- Dan Hamilton, AFSCME
- Marian Flum, UMass
- Richard Smith, ICWUC
- Tom McQuiston, PACE
- Tobi Lippin, New Perspectives
- Sam Orlando, UAW
- Mike Whitmore, UAW
- Derrick Ebidon, UAW
- Bob White, UAW
- Donna Swartwood, UAW
- Luis Vazquez, UAW
- Judy Daltuva, UMich
- Melina Williams, UMich